



**Endometriosis  
Australia**

# ANNUAL REPORT

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ABN 17 161 605 750

*FINANCIAL YEAR  
2024 - 2025*



## **Endometriosis Australia Annual Report 2025**

Document Version: Published 5<sup>th</sup> December 2025

Content for Enquiries: Email: [admin@endoaustralia.org](mailto:admin@endoaustralia.org)

### **Acknowledgement of Country**

Endometriosis Australia recognises the Traditional Custodians of the lands on which we live, meet, care for and work. We express our deep respect for Elders, both past and present, and extend this respect to all Aboriginal and Torres Strait Islander peoples. We honour their lasting cultural and spiritual connection to country.

### **© Endometriosis Australia, 2025**

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Endometriosis Australia is supported by funding from the Australian Government under the Increasing Awareness of Endometriosis in Priority Populations Peak Body grant activity, which aims to assist health professionals, allied health, and multidisciplinary teams in delivering best-practice care and driving clinical reform.

Endometriosis Australia  
Peak Body for Endometriosis

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## MESSAGE FROM THE BOARD CHAIR

### **Monica Forlano**

On behalf of the Board of Endometriosis Australia, I am delighted to reflect on a transformative year marked by unprecedented growth in community awareness and engagement.

As I complete my second year as Chair, I am pleased to report that the 2025 financial year has been distinguished by extraordinary partnerships that have fundamentally strengthened our ability to reach and support the near 1 million Australian's living with endometriosis.

Our partnership with Southern Cross Austereo (SCA), which commenced in January 2024, has been transformative. SCA donated production and distribution of radio advertisements across their national network throughout the year.

The radio campaign launched in February 2024, complemented by a television commercial on regional channels from July 2024. Research conducted by SCA in September 2024 revealed that Endometriosis Australia is now the #1 organisation Australians recall when asked about endometriosis support, with those exposed to our campaign 47% more likely to be aware of us. With the partnership ending in December 2025, I look forward to even better awareness results to report next year.



### **make a difference**

by donating to the  
Endometriosis Australia  
Nurse's Scholarship

 Endometriosis

### Australian College of Nursing



Our partnership with the Australian College of Nursing has been equally significant. We launched the EndoAcademy in January 2025 and received 80 applications for the Nurse Scholarships in Endometriosis. We commenced training with 20 nurses – a significant milestone towards our goal of training 100 specialist endometriosis nurses by 2027.

### **Acknowledgments**

This year, Natalie Rupil stepped into the role of General Manager, assembling a dynamic new team to maintain core operations. I extend sincere gratitude to the operations team and our Marketing and Fundraising, Finance and Audit, and Clinical Advisory Committees for their invaluable efforts and support. I welcome to our reinvigorated Board: Kim Gyi as Treasurer, Paul Ellis as Legal Counsel, Gemma Hardie in Fundraising and Philanthropy, and Belinda Olejniczak as Company Secretary and Risk Management expert.

I thank Medical Director Associate Professor Anusch Yazdani and Deputy Chair and co-founder Donna Ciccia for their tireless contributions. On behalf of the Board, I extend our deepest gratitude to the Australian Federal Government for grants supporting Endometriosis Australia, including as the peak body. Finally, and most importantly, I thank the community for its support and the generous donors for their extraordinary commitment. As we look to the future, there is genuine optimism for people living with endometriosis. While it is unfortunate to have this condition, those affected are fortunate to be in Australia, where we are world leaders in every sense – in research, clinical care, government support, and community awareness.



## OUR VISION

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Everyone with endometriosis can thrive –  
enjoying life to the full.

## OUR MISSION

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We are dedicated to increasing awareness,  
education and recognition of endometriosis  
and raise funds for endometriosis research.

## OUR PURPOSE

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Ensure people with Endometriosis are heard  
and have access to the best evidence-based  
care and education that is patient-driven,  
world-class, respectful and inclusive.

## SHORT-TERM AND LONG-TERM OBJECTIVES

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- Live well with endometriosis
- Reduce diagnosis time
- Access to treatment for all



## OUR PILLARS

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### Awareness:

**Maintain and raise the profile of Endometriosis Australia by targeted awareness.**

- Implement awareness campaigns, particularly during the global March Awareness month, to ensure endometriosis is understood and to help progress and enhance services to support people with endometriosis.
- Ensure with the endometriosis community is heard, elevating their stories and advocating for their needs.
- Expand reach by harnessing the strong portfolio of voices via ambassadors and partners

### Advocate:

**Be the primary voice for people with endometriosis.**

- Advocate for policy changes and investment in funding at all levels of government for people living with endometriosis.
- Maintain pathways for endometriosis patients to share their experiences and provide input on projects (Consumer Advocacy Group).

### Educate:

**Improve education and understanding of endometriosis.**

- Increase awareness and education of endometriosis across Australia.
- Through education, reduce diagnosis time and improve care pathways for people living with endometriosis.
- Enhance accessibility of endometriosis and education resources for underserved communities and priority populations.

### Research:

**Maintain Endometriosis Australia's support of new and emerging Endometriosis researchers.**

- Provide funding for emerging research areas as defined by the priorities of patients, clinical, and research communities.
- Increase our strategic research investment.



# COMPANY SECRETARY

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## *Belinda Olejniczak*

### **Governance and Risk Management**

Endometriosis Australia remains committed to maintaining the highest standards of governance, transparency, and accountability in all aspects of its operations. In 2025, the organisation continued to strengthen its governance framework to support sustainable growth, stakeholder trust, and mission delivery.

#### **Board Governance**

Our Board of Directors, comprised of professionals with diverse expertise in healthcare, finance, law, media, advocacy and lived experience of endometriosis, met regularly throughout the year to provide strategic oversight and ensure compliance with regulatory obligations. The Board reviewed and updated key policies, including conflict of interest, financial controls, and stakeholder engagement, to reflect best practice and evolving organisational needs.

#### **Board Committees and Groups**

Our members are the owners of Endometriosis Australia with voting rights and other privileges as outlined in our Constitution.

The Board of Directors serves as our primary governing body, overseeing the strategic direction of the organisation. The General Manager manages day-to-day operations under the delegation of the Board.

The Finance, Risk and Audit Committee supports the Board by providing oversight in financial management, auditing processes and organisational risk.

The Marketing and Fundraising Committee supports the Board by driving awareness and securing essential resources through strategic campaigns, partnerships and community engagement to advance Endometriosis Australia's mission.

The Clinical Advisory Committee offers expert guidance to the Board on research priorities and funding decisions.

Our Ambassadors and Endo Champions appointed by the Board, generously volunteer their time and energy to educate the community, raise awareness about endometriosis, and drive fundraising efforts.

#### **Risk Management Framework**

Endometriosis Australia operates under a structured risk management framework aligned with the principles of ISO 31000. We review of our risk register periodically, identifying key risks across operational, financial, reputational, and strategic domains. By refining mitigation strategies and enhancing internal controls, we aim to safeguard organisational integrity, maintain stakeholder trust, and position the charity for sustainable impact in advancing awareness, education, and research into endometriosis.

#### **Compliance and Reporting**

The organisation maintained full compliance with the Australian Charities and Not-for-profits Commission (ACNC) requirements, submitting its Annual Information Statement and financial reports on time. Internal audits and external financial reviews were conducted to ensure integrity and transparency in financial management.

#### **Ethical and Inclusive Leadership**

Endometriosis Australia continues to champion ethical leadership and inclusive governance. In 2025, we expanded our advisory structures to include more voices from the lived experience community, ensuring that our programs and advocacy efforts remain grounded in the realities of those affected by endometriosis.

#### **Looking Ahead**

As we prepare for future growth and impact, Endometriosis Australia will continue to invest in governance capability, risk resilience, and stakeholder trust. Our commitment to strong governance is foundational to achieving our mission: to increase awareness, education, and research into endometriosis, and to improve the lives of those affected.

# OUR STRATEGIC PRIORITIES

<i><b>Awareness</b></i>	<i><b>Advocacy</b></i>	<i><b>Education</b></i>	<i><b>Research</b></i>
Through targeted awareness maintain and raise the profile of Endometriosis Australia.	Be the primary voice for people with endometriosis.	Improve education and understanding of endometriosis.	Maintain support of new and emerging endometriosis researchers.
<b>2025 Objectives:</b>			
<ul style="list-style-type: none"> <li>Maintain "Always on" awareness campaign</li> <li>Develop a donations value proposition</li> <li>Execute March Awareness Month activities with the objective of improving social engagement and media mentions year after year.</li> <li>Targeted and successful ambassador, volunteer, and partnership program.</li> <li>Cultivate Parliamentary Friends for Endometriosis Awareness groups across all levels of government in all states and territories.</li> </ul>	<ul style="list-style-type: none"> <li>Develop and define an advocacy assessment criteria.</li> <li>Advocacy survey build and CAC review.</li> <li>Define partnerships .</li> <li>Endometriosis Australia Clinical Advisory Committee to inform government and private led projects.</li> <li>Represent the patient voice on other research projects</li> </ul>	<ul style="list-style-type: none"> <li>Launch and roll out Endo Thrive workplace accreditation program</li> <li>Continuation of nurse scholarship with target of 100 trained by 2027 and impact measures.</li> <li>Develop GP CPD training program fee structure and registration and accreditation process.</li> <li>Develop culturally and linguistically diverse educational content for patient audiences.</li> <li>Partner with first nations health organisations to understand what support Endometriosis Australia can provide to their existing service delivery.</li> </ul>	<ul style="list-style-type: none"> <li>Showcase impact of EA research grant outcomes.</li> <li>Source funds for research grants to reach total of \$1 million by 2027</li> <li>Source research resourcing funding.</li> </ul>



## MEDICAL DIRECTOR REPORT

*A/Professor Anusch Yazdani*



In 2025, the Clinical Advisory Committee of Endometriosis Australia continued to strengthen the understanding, management, and support of those with lived experience of endometriosis across Australia. Over the past year, the committee focused on evidence-based clinical improvement, research support, education, and national advocacy—delivering meaningful progress for patients, clinicians, and policymakers.

### **Clinical Guidelines and Best Practice Development**

The committee contributed significantly to refining and promoting contemporary clinical best practice, specifically the Australian Living Guideline: Endometriosis. This included updating guidance relating to diagnostic pathways, surgical and medical management, long-term pain strategies, and interdisciplinary models of care.

### **Education and Professional Engagement**

Education remained a central focus in 2025. Members led webinars, workshops, and public-facing information sessions aimed at supporting both clinicians and the broader community. A highlight for the team was the 16th World Congress on Endometriosis in Sydney, where every member of Endometriosis Australia's Clinical Advisory Committee played a prominent role on the congress, either on the organising committee, chairing pre-congress workshops, or delivering invited sessions and presentations. These activities placed Endometriosis Australia on the world stage as an example of a support and advocacy group. The committee's educational contributions strengthened continuing professional development and provided clear, practical resources for general practitioners, specialists, nurses, and allied health professionals.

### **Research Funding and Supported Projects**

Endometriosis Australia approved five new research projects in 2025, allocating a total of \$270,000 in competitive seed funding. These projects spanned three major domains:

- Patient-centred tools and decision aids, including the EndoChoice co-designed decision support resource.
- Resources for priority populations, focusing on equitable access and culturally informed health communication.
- Interdisciplinary care models and basic science investigations, including work on genomics, spatial transcriptomics, and antimicrobial peptides in the context of endometriosis biology.

These studies reflect the committee's commitment to advancing translational research and improving real-world outcomes for people living with endometriosis.

### **Conclusion**

The Clinical Advisory Committee has delivered a productive and influential year of work. Through leadership in clinical standards, education, research support, and advocacy, the committee exemplifies the mission of Endometriosis Australia. These achievements provide strong momentum for continued progress in 2026 and beyond.



## ADVOCACY & GOVERNMENT

### ***Donna Ciccia***

As a co-founder, Deputy Chair, and longest-serving Director, it has been a privilege to volunteer my time to improve care for all who are living with and are affected by endometriosis.

I want to thank all of our ambassadors and volunteers for taking time from their busy schedules to help create change for everyone impacted by this insidious disease. I'd like to personally thank our South Australian Ambassador, Deanna Flynn-Wallis, for working with and guiding me on the needs of the people of South Australia for the State Government Parliamentary Select Committee Enquiry on endometriosis. This enquiry, chaired by Member for Waite, Catherine Hutchesson, made 20 recommendations centred around improving the lives of people living with this painful condition. The state

The Endometriosis Experience Advisory Group to the Department of Health and Ageing, and the Endometriosis Australia team provided a comprehensive response to the report and recommendations made. They delivered multiple initiatives. They delivered extensive media campaigns, provided regular spokesperson services including their Clinical Advisory Committee, and produced Australia's first endometriosis TV commercial alongside billboard advertising and podcasts. EA particularly focused on reaching rural, regional, and remote locations to increase national coverage. They maintained regular sector newsletters, hosted the World Endometriosis Organisations prior to World Congress for Endometriosis in Sydney. Additionally, EA developed a workplace Learning Management System with educational modules, and worked on culturally appropriate resources for priority populations through research partnerships.



World Endometriosis Organisation Event took place on the 27th of May 2025 hosted by Endometriosis Australia, a founding member of WEO. To coincide with the World Endometriosis Congress in Sydney. This gathering brought together global advocates and change-makers dedicated to advancing the future of endometriosis care and awareness.

### **Highlights**

- Inspiring Presentations: Attendees heard from organisations sharing their journeys and strategies, underscoring the importance of adaptability in a rapidly evolving landscape.
- Engaging Discussions: Participants engaged in thought-provoking conversations on diversity and inclusion, emphasising the need for equitable care for everyone.
- Innovative Education Campaigns: Discoveries were made through campaigns aimed at empowering and informing communities, along with cutting-edge research that highlighted the significance of co-designing solutions with consumers.
- Cool Campaigns: Attendees were inspired by initiatives that are changing the narrative around endometriosis and explored creative fundraising approaches that drive progress.

Together, we paved the way for a future where awareness, understanding, and support for those affected by endometriosis flourish.

### **Outcomes**

The event received overwhelming praise from another international organisation for Endometriosis Australia's advocacy and research, securing government funding for programs, and leading the world.

# FUNDRAISING & PHILANTHROPY

## Fundraising Highlights FY2025: A Year of Generosity and Impact

This year, our community came together in extraordinary ways to support Endometriosis Australia's mission. Every dollar raised helps us deliver programs, fund research, and advocate for the one million Australians living with endometriosis. Here's how your generosity made a difference:

### Appeals That Made an Impact

- End of Year Appeal: Together, we raised \$6,675, a heartwarming show of support during the festive season.
- Endo Giving Day: An incredible \$42,914 was raised, thanks to the generosity of our supporters and a major donor who matched gifts up to \$15,000—doubling the impact for our nurse scholarships program.
- EOFY Appeal: Your contributions totaled \$54,282, providing vital funding to advance research initiatives.

### Partnerships Driving Awareness and Support

Our corporate partnerships grew stronger in FY2025, with new partners joining our March Awareness Campaign and others supporting us throughout the year.

- \$21,319 was donated through percentage-of-sales initiatives, raising both critical awareness and essential funds.
- Long-standing partners like Francesca, proudly supporting EA since 2017, continued their commitment alongside Kat The Label, Flowers Across, and Treloar Roses.

These collaborations show the power of businesses and communities working together for change.



# FUNDRAISING & PHILANTHROPY

## Fundraising Highlights FY2025: A Year of Generosity and Impact



### Community Fundraising: Grassroots Power

Our community-led efforts raised an outstanding \$242,741 this year!

- March Awareness Month delivered the strongest results, generating \$72,593.
- March Into Yellow raised \$9,992 with 27 passionate fundraisers, and High Time for Tea contributed \$12,520 thanks to 17 dedicated participants.
- DIY Fundraising thrived year-round, with 105 fundraisers contributing \$155,954.

One standout story: Amber, who ran over 525 km from Glenelg to Broken Hill—about 75 km per day for seven days—raising \$20,129 to support the 1 in 7 women impacted by endometriosis. Her determination reflects the incredible spirit of our community.

### Trusts and Grants

We secured \$275,121 from trusts, foundations, major donors, and grants—providing essential support for programs and initiatives that change lives.

### Thank You

Every appeal, partnership, and fundraiser tells a story of hope and commitment. Together, we are building a future where endometriosis is better understood, better treated, and better supported. Your contributions make this possible—and we couldn't do it without you.

## FEDERALLY FUNDED PROGRAMS AND IMPACT

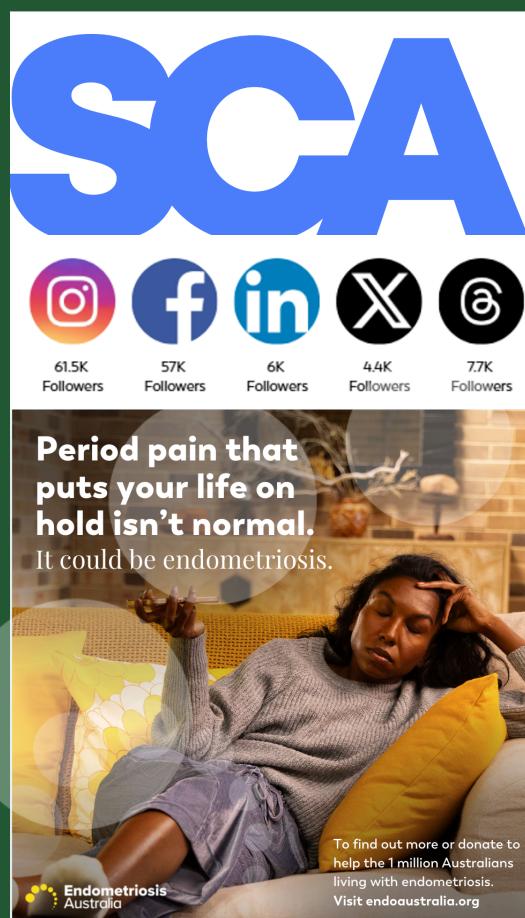
### *Peak Body - Community Awareness*

2024 – 2025 were pivotal years for Endometriosis Australia's awareness initiatives. Our awareness campaign strategy centred on three pillars – Awareness, Research, and Education – woven into campaign messages and activities to amplify visibility and advocacy for people affected by endometriosis.

The 2024 – 2025 Awareness Campaign aimed to raise awareness of endometriosis and who it affects, to dispel common myths and to encourage people to seek medical advice and visit EndoAustralia.org. By highlighting real stories from our community, we also aimed to help people feel heard and safe, and to bolster a sense of community.

Delivered via community service announcements (CSAs) on popular national radio networks (HITT, Triple M and Listnr), television commercials on regional networks and social media channel engagement, the campaign had extraordinarily wide reach.

Together with our partners Southern Cross Austereo (SCA) and their donation of production and distribution of radio advertisements across their national network , we delivered:



**11 million+**

National radio CSAs across the Hit, Triple M network & LiSTNR digital audio app

**294k+**

CSAs aired on Regional Television networks reaching 1.9m+ each week

**95%**

Reach of Australians

**90%**

Were more likely to have seen or read info about endometriosis compared those who were not exposed.

**60%**

Who recalled seeing the campaign, reported taking action, including by consulting a healthcare professional or obtaining a second opinion.

## FEDERALLY FUNDED PROGRAMS AND IMPACT

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### *Peak Body - Awareness*

Our appeal campaigns for Christmas 2024, Endo Giving Day 2025, and EOFY 2025 campaigns helped maintain the awareness of endometriosis across the community.

Our campaigns have successfully driven traffic to the Endometriosis Australia website for further information, with website traffic up 23% in 2024 – 2025. Our strong and engaged online community helps us reach more people, raise awareness nationally, and mobilise support where it is needed most.

As evidenced by the comments across our posts, our community feel safe to share their stories with us and feel connected and represented.

### *Peak Body - Education*



### **EndoThrive**

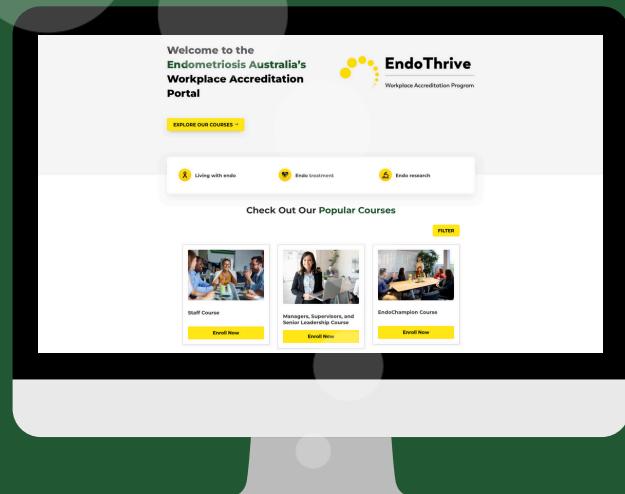
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Workplace Accreditation Program

In early 2025, three organisations piloted the EndoThrive initiative, with over 100 employees completing the online course. Two of these organisations have achieved workplace accreditation already, with 60%+ of their staff having completed the course.

- Managers within the accredited organisations, Showpo and Eve Health, report noticing improved awareness, confidence, and psychological safety in relation to endometriosis in the workplace.
- Employees were reported to feel “seen, supported, and safe to seek help.”

With a media launch planned for September 2025, EndoThrive is well placed to influence additional endometriosis-friendly workplaces in 2026, with over 50 organisations having registered interest in the program.



## FEDERALLY FUNDED PROGRAMS AND IMPACT

*Peak Body - Education*

### Endo Academy: Nurse Scholarships



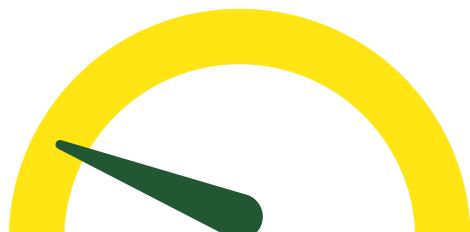
#### Scholarship Program

The Endometriosis Nurse Scholarship funds specialised training that equips rural and regional nurses with advanced skills in recognising, assessing, and managing endometriosis and pelvic pain.



20  
Scholarships  
Delivered  
(100 Target  
by 2027)

**Raised:**  
**\$59,000**



**\$300,000 by 2027**

#### Creating Long-Term Impact

Strengthening Australia's ability to respond and support those with endometriosis to receive consistent, high-quality care, no matter where they live.

# Endometriosis Research Grants



PhD Student grant recipient Kate Gunther

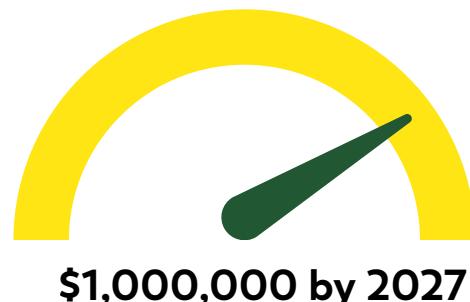
## Funding Innovative Research

Endometriosis Australia funds seed grants to early- and mid-career researchers, driving new discoveries and accelerating progress in endometriosis research. These grant opportunities are pivotal, ensuring that emerging researchers have the support they need for promising endometriosis projects to take flight and be well placed to secure major investment

## Largest Charity Funder

Endometriosis Australia is the largest charity funder of endometriosis research grants, promoting innovative research across medical, surgical, allied health, and patient education. Since 2017 we have distributed over \$800,000 across 21 seed research grants, including \$142,742 to support three research initiatives in 2024

**Distributed:**  
**\$800,000**



## Research Achievements

In the past 8 years, research projects supported by Endometriosis Australia have led to break-throughs in identification, diagnosis and treatment

# Why support matters

From Professor  
Louise Hull



Endometriosis Australia awarded Professor Louise Hull a \$30,000 research grant in 2020, giving her the critical early evidence needed to secure major government funding and expand her work into non-invasive imaging for young people with endometriosis. These grant opportunities are pivotal, ensuring that emerging researchers have the support they need for promising endometriosis projects to take flight.

**“** Australia’s progress in endometriosis research has been driven by collaborative teams who work together to tackle a historically under-recognised condition. Early funding is what allows these groups to generate the initial evidence needed to advance their work.

Charitable investment has been crucial, giving researchers their first real opportunity to develop promising ideas and secure major government grants. This support creates a pathway for emerging projects to grow into research that can genuinely change outcomes for people with endometriosis.



*-Professor Louise Hull*

IMAGENDO



## TREASURER'S REPORT

### *Kim Gyi*

I am pleased to present the Treasurer's Report for Endometriosis Australia Ltd for the financial year ended 30 June 2025.

This year has been one of continued delivery, consolidation, and disciplined governance. We maintained strong oversight of financial management, risk, and compliance, with the external auditors issuing an unqualified opinion and raising no material findings for the 2024/25 financial statements.

### **Financial Performance**

Total revenue for FY25 was \$1.11 million, reflecting the organisation's ability to attract broad-based support across the community, government, and partners.

Key revenue streams included:

- Donations: \$749,148
- Federal Government Grants: \$292,700
- Research Grants: \$22,273
- Fundraising & Merchandise: \$7,145
- Fee-for-Service: \$40,350 — a growing stream linked to education and capacity-building initiatives.

During the year, the organisation delivered a significant volume of grant-funded and mission-driven activity, including awareness campaigns, education programs, research investments, and national engagement initiatives aligned with our strategic pillars.

### **Cash Reserves & Financial Position**

Endometriosis Australia remains financially secure with net assets of \$859,248 and cash holdings of \$1.19 million at year end.

Importantly, these cash holdings do not represent discretionary or surplus funds. A substantial portion relates to:

- grants received in advance, which are contractually tied to specific program deliverables across future periods, and
- prudent operating reserves, maintained to ensure continuity of services, manage fluctuations in funding cycles, and safeguard long-term sustainability.

These reserves allow the organisation to meet obligations confidently while continuing to serve the endometriosis community without interruption.

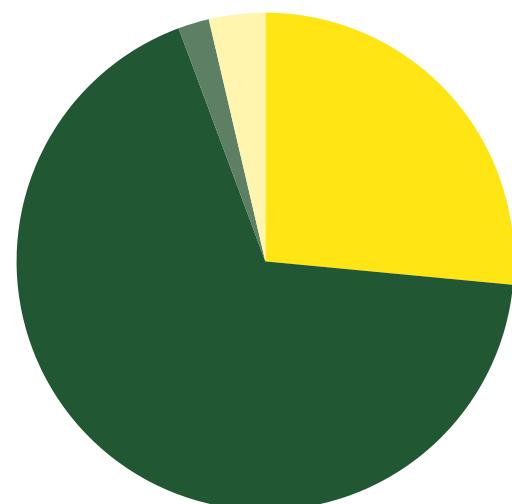
### **Sustainability & Ongoing Support**

While reserves provide stability, the organisation's core mission — including education, research, advocacy, and community support — continues to rely heavily on philanthropic contributions. Donor generosity remains central to expanding our reach, strengthening impact, and ensuring Australians living with endometriosis receive the support they deserve. We extend our sincere appreciation to every supporter who makes this work possible.

### **Revenue Streams**

FY 2024-2025

- Federal Government Grants
- Donations
- Research Grants
- Fee for Service



# FINANCIAL STATEMENTS

## *Statement of Profit or Loss and Other Comprehensive Income for the Year Ended 30 June 2025*

REVENUE	2025 \$	2024 \$
Donations Received	749,148	810,888
Events	5,000	9,127
Fundraising and Merchandise Revenue	2,145	8,417
Grants – Federal	292,700	304,020
Grants – State	(10,000)	-
Advertising	3,600	2,292
Interest Income	4,730	8,484
Research Grant	22,273	30,000
Sponsorship	-	909
Fee for Service	40,350	-
<b>Total Revenue</b>	<b><u>1,109,946</u></b>	<b><u>1,174,137</u></b>
EXPENSES	2025 \$	2024 \$
Amortisation Expense	13,296	13,296
Auditors Remuneration	3,900	3,900
Depreciation	315	1,288
Fundraising	44,327	56,505
General Expenses	13,914	31,425
Grant Expenses – Federal	394,437	-
Insurance and Legal	18,487	12,775
Marketing and Communications	37,076	27,979
Programs – Nurses Scholarship paid	48,270	-
Research Grant	222,063	182,135
Salaries and staffing costs	415,921	740,264
Software & IT Support	37,647	24,722
<b>Total Expenses</b>	<b><u>1,249,653</u></b>	<b><u>1,094,289</u></b>
<b>Net current year surplus/(deficit)</b>	<b><u>(139,707)</u></b>	<b><u>79,848</u></b>
<b>Total comprehensive income/(loss) for the year</b>	<b><u>(139,707)</u></b>	<b><u>79,848</u></b>
<b>Total comprehensive income/(loss) attributed to members of the entity.</b>	<b><u>(139,707)</u></b>	<b><u>79,848</u></b>

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
ENDOMETRIOSIS AUSTRALIA LIMITED**

**Opinion**

We have audited the financial report of Endometriosis Australia Limited (the Company), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the declaration by those charged with governance.

In our opinion the financial report of Endometriosis Australia Limited has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our report is not modified in respect of this matter.



### **Responsibilities of Management and Those Charged with Governance for the Financial Report**

Management is responsible for the preparation of the financial report in accordance with the ACNC Act, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



Stephen Kirtley  
Director

Dated this 1<sup>st</sup> day of December, 2025

*Davidsons Assurance Services Pty Ltd  
101 West Fyans Street  
Geelong, Victoria 3220*

# ACKNOWLEDGEMENTS

We extend our heartfelt gratitude to every individual and organisation who supports our mission to improve the lives of those affected by endometriosis. Your generous donations, tireless fundraising efforts, and dedication of time and expertise make our work possible. To our committee members who guide our direction, our ambassadors who amplify our voice, our philanthropic donors who fuel our programmes, and our partner organisations who stand alongside us—thank you. Your compassion and commitment create meaningful change for the endometriosis community. Together, we are building awareness, advancing research, and providing essential support to those who need it most. We are deeply honoured by your continued trust and partnership.

<i><b>Finance and Audit Committee</b></i>	<i><b>Clinical Advisory Committee</b></i>	<i><b>Marketing and Fundraising Committee</b></i>
Donna Ciccia (Secretary) Kim Gyi (Chair) Gemma Hardie Belinda Olejniczak	A/Prof Leesa Van Niekerk Ruth Schubert Prof Luk Rombauts Prof Louise Hull A/Prof Anusch Yazdani A/Prof Erin Nesbit-Hawes Prof Roger Hart Dr Michael Wynn-Williams Dr Danny Chou Dr Amani Harris	Jennifer Birks Donna Ciccia Alana DeVille Savannah Fielder (Secretary) Monica Forlano (Chair)

## ***Our Partners Ambassadors, EndoChamps and Supporters***

Hon. Nola Marino Christine Layton Emily Seebohm OAM Balveen Ajimal Kendall Gilding Mel Greig Ellie-Angel Mobbs Erin Barnett Deanna Flynn-Wallis Lisa Chesters MP Ash Ricardo Sarah Maree Cameron Christie Whelan Browne Dr Rob Zammit James Fidanza Nick Hardcastle MacKenzie Coonan Holly Cooke Tash Hammond Emily Doherty	Federal Government Department of Health, Aged Care and Disability Jess Nathan Sophie Dillman Julie Snook Kate Anderson Simone Skinner-Smith Holly Crawford Fiona Stevens Hoda Hannaway Mia Morrissey Kristel Dally Kayla Itsines Sky Woodlands Kelsy Bright Amanda Waaldyk Tasha Ross Naomi Reeves Naomi Fitzgerald De Grave	World Endometriosis Organisations McBriarty Family Anna Ainsworth Lily Ainsworth Eden Foundation Francesca Collections PJ Madam Olivia Hicks Caitlin Tough Casey Burgess Alex Crisp Max Jahufer Kate Nixon Abbey Lee Laura O'Leary Tamara Wrigley Sophia Bender Jessica Unal Southern Cross Austereo
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World Endometriosis  
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